



KOMAINU

Job Description

Job Title:	Legal Counsel
Reports To:	General Counsel
Location:	London or Jersey, right to work applicants only

About the Company:

Komainu is the first regulated digital asset custody solution built by institutions for institutions.

Komainu was established as a Joint Venture between Nomura, Ledger and Coinshares to fill a gap in the marketplace and provide regulated entities with a secure and compliant custody service for investment in digital assets. Since then, the trend of financial services firms adopting digital assets has only accelerated, further increasing the need for regulated and institutional-grade infrastructure for digital assets.

To support the rapid growth of the company and to accelerate the institutional adoption of digital assets, Komainu is actively seeking to onboard best-in-class talent globally.

Role Summary:

The Legal Counsel (“LC”) is accountable to the General Counsel (“GC”) for ensuring that the Group’s legal functions, including internal and external resources, are run in the most effective manner to further the Group’s overall aims and objectives. The LC will be expected to assist the GC in providing legal support and managing the quality, cost, and timely delivery of legal services to the Group, and to work collaboratively on cross-border, multijurisdictional matters.

The LC must provide hands-on, commercially-focused legal advice, ensuring business critical projects are given priority while arranging legal services overall to ensure no areas of the business carry unnecessary reputational, regulatory or other legal risk and that the Group retains its leading-edge credentials.

The postholder will thrive in a cutting edge, entrepreneurial environment, be adept at managing change and comfortable with ambiguity in a highly regulated sector. This role will report to the General Counsel in Jersey, while also working closely with other functions in the Group across jurisdictions.



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Duties & Responsibilities:

Drafting & Research:

- Excellent drafting skills in relation to a wide range of contractual matters, thereby demonstrating a profound understanding of the legal and commercial implications.
- Outstanding legal analytical skills, capable of understanding and solutionizing a wide range of legal matters across legal disciplines.
- Work with the GC to ensure the Group maintains the highest standards of legal, regulatory compliant and ethical behavior, balancing company performance against corporate integrity.
- Source and provide advice on a wide range of commercial legal matters including crypto and financial regulation, investments, prospectuses, shareholder agreements, Group structures, sales and acquisitions, funds, exchange traded products, trademarks, IP and data protection and ensuring precedents are robust and maintained.
- Support the GC by providing innovative solutions to practical legal issues (sometimes involving multiple jurisdictions and untested areas of law around digital assets and decentralized finance) in a time pressurized environment.
- In close collaboration with Compliance, advise on regulatory and governance arrangements, policies and procedures, and the implementation of these across the Group.
- Monitor, summarize and present on current and forthcoming laws which may affect or have impact on the business of any Group company.
- Conduct legal research, examine, create and negotiate draft agreements and maintain an accessible draft precedent and know how system.

Risk and Reporting:

- Work closely with the compliance function, to identify risk and reputational issues, assessing the relative level of the threat and propose an appropriate course of action to the GC.
- Assist the GC in the preparation of comprehensive and regular board and management reports on the progress of legal and regulatory matters, legal expenditure against project and/or annual budgets, legal risk and strategic legal direction.
- Assist with the provision of training to the revenue generating and business support teams on key legal risk and developments to raise awareness around their legal duties and obligations.



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Resources:

- Co-coordinate and manage legal inputs from third party or internal resources to deliver projects on time and to budget, ensure that external resources are delivered in an agile way, have relevant subject matter expertise and have had sufficient brief on the Group's requirements.
- Assist the GC with managing the annual legal budget, flagging potential overspend and reasons for such overspend in good time.
- Scrutinize legal fees and bill narratives, and ensure they represent good value for money and are commensurate with the tasks, risk level and the seniority of fee earner resource deployed.

Undertaking any other such duties as may be reasonably required by the role.

Qualifications, Skills & Experience:

- Undergraduate law degree from a common law or civil law jurisdiction.
- An English or European qualified solicitor of at least 3-5 years PQE in corporate or commercial law, gained in a leading law firm and/or in house at an investment bank or fintech company.
- Experience of corporate finance, corporate governance and regulatory matters required.
- Experience of debt capital markets, equities (including securitized derivatives) and crypto assets would be an advantage but not essential.
- Experience managing external counsel and other external stakeholders required.
- Organized, efficient and effective self-starter, able to run numerous transactions and manage multi-jurisdictional requirements.
- Resilient, outcomes oriented and adaptable to a rapidly changing environment in a fast-moving industry.
- Ability to operate with ambiguity and navigate smaller, dynamic businesses or smaller entities within larger corporates.
- Outstanding communication skills both orally and in writing and able to influence persuasively with senior staff.

How to apply:

- Please send an email with your CV and a covering letter to careers@komainu.com